



PIPA RESEARCHER BRIEF

Salary: £8300 (Retainer)

Hours: Estimated 4 days per month, self managed

Project Duration: MAY 2019 - JANUARY 2020

Start Date: ASAP

Responsible to: Executive Directors; Supported by Professor Almuth McDowall, Head of Department Professor of Organizational Psychology, Birkbeck University, London.

About PiPA

Parents & Carers in Performing Arts (PiPA) vision is of a performing arts sector which is effectively inclusive of the parent and carer workforce. We are committed to the promotion and implementation of best practice within the performing arts industry to support the needs of the parent and carer workforce. Working closely with over 50 Partner organisations in Dance, Music, Theatre and Opera, PiPA raises awareness, finds creative solutions and shares resources in order to promote best practice.

PiPA supports a national network of Charter Partners, and has secured funding from Arts Council England to develop regional working groups as well as open up the Charter Programme of work to include Music, Dance and Opera organisations.

About the PiPA Best Practice Charter Programme

Over the last three years PiPA has developed the PiPA Best Practice Charter, Programme and supporting Toolkit in partnership with over 30 Charter Partner theatre organisations of different sizes and scale.

The Charter Programme enables performing arts organisations to become more inclusive by implementing tried and tested family friendly policies and working practices that can be adapted and adopted according to need. The programme is based on rigorous research conducted in partnership with the Royal Central School of Speech and Drama and Birkbeck University, Department of Organizational Psychology, generously supported by Arts Council England and PiPA Partners.

PIPA Researcher

We are currently recruiting for a Researcher to work with PiPA. Working with the Executive Directors and Charter Programme Manager this is a foundational role. The main purpose of the post is to create the evidential base needed in order to establish PiPA as a thought leader and ensure activity is a direct response to need.

Key Responsibilities

- Designing regular surveys focussed on different areas of the Performing Arts.
- Interpreting and analysing findings to ensure bullet proof data and a coherent narrative.
- Designing surveys to support the PiPA Charter Programme.
- Supporting the development of the PiPA Charter Programme by analysing data collected by the Programme Manager and translating information into practical recommendations.
- Design and analysis of an annual PiPA survey and report for the Best Practice Charter in order to monitor progress.
- Ensure the Charter Programme and collection of any personal information remains ethical and GDPR compliant and all data is processed and stored securely.

Experience

- MSc, ideally of doctoral level standard.
- Strong record of academic achievement and clear demonstration of leadership in a work, academic, and/or extracurricular setting.
- At least 3 years professional experience analysing quantitative and qualitative data.
- Proven experience of conducting and analysing independent research.

Skills and Attributes

Essential

- Ability to communicate complex ideas effectively – both verbally and in writing.
- Comfortable making recommendations based on research analysis and findings.
- Excellent writing skills.
- Attention to detail precision and nuance.
- Ability to prioritise and manage fluctuating working demands.
- Exceptional time-management and organisational skills.

Desirable

- Understanding of organisational change and the needs of employers.
- A knowledge of family friendly policies and practice.
- A knowledge of Opera, Classical Music and Ballet and Theatre
- An understanding of challenges parents and carers face, working in the performing arts.

Application Process:

To apply please send a copy of your CV together with a letter stating how you meet the criteria set out in the Job Description and why you want to work with PiPA to pipacampaign@gmail.com.

Closing Date: 10am, Tuesday 14th May 2019

We actively encourage BAME and disabled applicants as well as those with caring responsibilities.



To arrange an informal discussion please contact Anna Ehnold-Danailov at pipacampaign@gmail.com